Public Notification: Recertification Audit of Syarikat Kretam Mill Sdn Bhd, Kretam Holdings Berhad (RSPO Membership: 1-0189-15-000-00)

Dear Stakeholder,

This is to inform that the above Management Unit under the Parent Company Kretam Holdings Berhad with RSPO membership number 1-0189-15-000-00 has appointed SIRIM QAS International Sdn. Bhd. to conduct the Recertification Audit at Syarikat Kretam Mill and its supply base, located at Sandakan, Sabah, Malaysia. The audit will be conducted from 28 March 2022 until 1 April 2022 against the requirements of:

Malaysia National Interpretation (MYNI) 2019 of RSPO Principles and Criteria 2018 for the Production of Sustainable Palm Oil

RSPO ID number of the Mill is: RSPO_PO1000003496

Refer attachment 1 for information of the production data to be assessed on the mills and estates.

Kretam Holdings Berhad is a Malaysia-based company, which is engaged in the operation of oil palm plantation and investment holding. The Company is also engaged in milling and sale of oil palm products, provision of plantation and palm oil mill management, including services and stock broking. Overall, Kretam Holdings Berhad group has 23,865 hectares (ha) of plantation and is divided into three main regions namely Sandakan region, Lahad Datu region and Tawau region.

Status of New Planting Procedure (NPP) process and RaCP (Remediation and Compensation Procedure) process:

<table>
<thead>
<tr>
<th>Name of Estate</th>
<th>NPP Status</th>
<th>RaCP Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bode Estate</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
<tr>
<td>Masang Estate</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
<tr>
<td>Bukit Sekong Estate</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
<tr>
<td>Sapagaya Estate</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
</tbody>
</table>

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.
The audit team for the audit consists of the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role / Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Rohazimi Mat Nawi    | Audit Team Leader (TLA) / Environmental Issues, Occupational, Safety & Health Issues, Timebound Plan and Metric Template | • B.Sc. (Hons) In Engineering (Chemical – Gas) – Universiti Teknologi Malaysia  
• More than 4 years working experience related to Oil Palm Plantation  
• Successfully completed Integrated Quality, Environment, Health & Safety Lead Auditor Course  
• Successfully completed Lead Assessor training for RSPO by David Ogg |
| Mohd Zulfakar Kamaruzaman | Auditor / Social issues and HCV                                  | • B. Sc. Forestry at University Putra Malaysia  
• More than 5 years working experience related to Oil Palm Plantation  
• Successfully completed Lead Assessor training for RSPO  
• Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016  
• Successfully completed System Accredited Lead Assessor training for QMS, EMS and OHSAS |
| Dzulfiqar Azmi        | Auditor / Environmental Issues and GHG                          | • B.Sc. (Hons) In Plantation Technology and Management  
• More than 6 years working experience related to Oil Palm Plantation  
• Successfully completed Lead Auditor Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001  
• Successfully Completed RSPO Lead Assessor Course by David Ogg |
| Mohd Ab Raouf Asia    | Auditor / Social issues and Good Agricultural Practices (GAP)    | • B.Sc Management Technology (Production and Operation) (Hons) - University Tun Hussein Onn Malaysia  
• More than 7 years working experience related to Oil Palm Plantation  
• Successfully completed accredited Lead Assessor training for QMS and OHSAS  
• Successfully Completed RSPO Lead Assessor Course by David Ogg |
| Rozaimee Ab Rahman    | Auditor / Occupational, Safety & Health Issues and Supply Chain (SC) | • Diploma in Fisheries - University Putra Malaysia  
• B.Sc. Agriculture (Hons) - University Putra Malaysia  
• More than 5 years working experience related to oil palm plantation  
• Successfully completed Lead Assessor training for RSPO  
• Successfully completed an RSPO-endorsed RSPO Supply Chain Certification training course  
• Successfully completed accredited Lead Assessor training for EMS and OHSAS |
Mohd Norddin Abd Jalil  |  Auditor / Good Agricultural Practices (GAP)  |  • B.Sc., (Agriculture) - Universiti Pertanian Malaysia (UPM)  
|  |  |  • More than 20 years working experience related to palm oil and rubber plantation (Boustead Estates Agency Sdn. Bhd. and TDM Plantation Sdn. Bhd.)  
|  |  |  • Successfully completed RSPO P&C Lead Auditor training by David Ogg

SIRIM QAS International Sdn. Bhd. invites stakeholders to provide comments (if any) on any following matters related to the site for audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert “CONFIDENTIAL” in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Valid Email Address</th>
<th>Valid Telephone Number</th>
</tr>
</thead>
</table>

Please direct your comments to:

**Kamini A/P Sooriamoorthy**  
Head of Food, Agriculture and Forestry Section  
SIRIM QAS International Sdn. Bhd.  
1st Floor, Block 4, Kompleks SIRIM Berhad,  
No. 1, Persiaran Dato’ Menteri,  
40700 Shah Alam, Selangor, Malaysia.  
Tel. : +603 5544 6448  
Fax : +603 5544 6763  
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**Abdul Hamid Bin Kimar**  
Assistant Manager Sustainability  
Kretam Holdings Berhad  
Lot 6, Block 44, Leboh Tiga,  
90000 Sandakan, Sabah  
Malaysia.  
Tel. : +6089 218999  
Fax : +6089 275111  
Email : ahk@kretam.com

We thank you for your comments and feedback.

Yours faithfully,

(KAMINI A/P SOORIAMOORTHY)  
Section Head,  
Food, Agriculture & Forestry  
Management System Certification Department  
SIRIM QAS International Sdn. Bhd.
Details of Kretam Holdings Berhad - Syarikat Kretam Mill and its supply base:

### PALM OIL MILL (POM) FOR THIS AUDIT

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill</th>
<th>Mill Capacity (Tonnes/Hr)</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Forecast Annual Output (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Syarikat Kretam Mill</td>
<td>60</td>
<td>Off KM 45, Sandakan – Lahad Datu Highway, Sandakan, Sabah</td>
<td>5° 39’ 25” N, 117° 50’ 15” E</td>
<td>42,924, 8,779</td>
</tr>
</tbody>
</table>

### SUPPLY BASE TO THE ABOVE POM

<table>
<thead>
<tr>
<th>Name of Estates / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Forecasted annual FFB Production (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bode Estate</td>
<td>Off KM 45, Sandakan – Lahad Datu Highway, Sandakan, Sabah</td>
<td>5° 38’ 37” N, 117° 49’ 54” E</td>
<td>3,472.41, 2,803.42</td>
<td>48,700.00</td>
</tr>
<tr>
<td>Masang Estate</td>
<td>Off KM 45, Sandakan – Lahad Datu Highway, Sandakan, Sabah</td>
<td>5° 39’ 47” N, 117° 51’ 55” E</td>
<td>3,047.03, 2,936.18</td>
<td>59,800.00</td>
</tr>
<tr>
<td>Bukit Sekong Estate</td>
<td>Batu 60, Jalan Sukau, Kinabatangan, Sandakan, Sabah</td>
<td>5° 36’ 12” N, 117° 54’ 09” E</td>
<td>866.86, 826.30</td>
<td>20,100.00</td>
</tr>
<tr>
<td>Sapagaya Estate</td>
<td>KM 82, Jalan Lahad Datu / Sandakan, Kinabatangan, Sandakan, Sabah</td>
<td>5° 34’ 52” N, 118° 01’ 06” E</td>
<td>3,049.77, 2,998.18</td>
<td>66,500.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>10,436.07, 9,564.08</td>
<td>195,100.00</td>
</tr>
</tbody>
</table>